

Beijing Tong Ren Tang Healthcare Investment Co., Ltd.

北京同仁堂醫養投資股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

("the Company")

Board Diversity Policy

I. Purpose

The board diversity policy ("**the Policy**") sets forth the approach adopted by the board of directors of the Company (the "**Board**") to achieve diversity among its members.

II. Vision and Scope of Application

The Company recognizes and firmly believes that diversity among the Board enhances the quality of its performance. The Policy applies to the Board but does not apply to diversity relating to the employees of the Company and its subsidiaries.

III. Policy Statements

In order to achieve sustainable and balanced development, the Company regards the increasing diversity of the Board as the key element to support its strategic objectives and maintain sustainable development. When setting the composition of the Board members, the Company considers diversity among the Board from many aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All appointments of the Board are based on merit, and candidates will be considered against objective criteria, having due regard for the benefits of diversity among the Board.

IV. Measurable Objectives

The selection of candidates will be based on a wide range of criteria, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The final decision will be based on strengths of the candidates and the contribution they can make to the Board. The composition of the Board (including gender, ethnicity, age and length of service) will be annually disclosed in the Corporate Governance Report.

V. Monitoring and Reporting

The Nomination Committee of the Board (the "**Nomination Committee**") will annually report on the composition of the Board under diversified perspectives in the Corporate Governance Report and monitor the implementation of the Policy.

VI. Review of the Policy

The Nomination Committee will review the Policy, as appropriate, to ensure the effectiveness of the Policy. The Nomination Committee will discuss any revisions that may be required and recommend any such revisions to the Board for consideration and approval.

VII. Disclosure of the Policy

The Policy shall be published on the Company's website (yiyang.tongrentang.com) for public access.

A summary of the Policy together with measurable objectives set for the implementation of the Policy and the progress of achieving the objectives will be disclosed annually in the Corporate Governance Report.

The Policy shall take effect and be implemented from the date of its approval by the Board of the Company. The Board of the Company shall be responsible for interpreting the Policy.